



Benefits

At Living Innovations, we realize that the foundation of the success of our business is our valued employees. We are proud to offer a comprehensive benefits package to all Regular Part-Time and Regular Full-Time employees, based upon the number of hours worked per week.

Summary of Benefits Offered by Living Innovations **Employees are eligible after 90 days of service**

Benefits Available to Regular Part-Time Employees

Regular Part-Time Employees Work 30 – 39.75 hours per week

- **Medical Insurance**

Employer pays 50% of the monthly premium. Employer pays 75% of the monthly premium after 5 years of service.

- **Dental Insurance**

Employee is responsible for the full monthly premium

- **Flexible Spending Accounts**

Medical or dependent care accounts are offered

- **Earned Time Off**

Paid vacation, sick time and personal time accrued per hour worked

- **401(k) Plan**

Eligible after one year of service and 1,000 hours worked. *Company matches employee contributions up to 4%.*

Benefits Available to Regular Full-Time Employees

Regular Full-Time Employees Work 40 + hours per week

- **Medical Insurance**

Employer pays 75% of the monthly premium. Employer pays 100% of the monthly premium after 5 years of service.

- **Dental Insurance**

Employee is responsible for the full monthly premium

- **Flexible Spending Accounts**

For medical or dependent care expenses not covered by insurance



- **Earned Time Off**
Paid vacation, sick time and personal time accrued per hour worked
- **Paid Holidays**
Living Innovations recognizes 11 holidays throughout the year
- **Life Insurance**
Employer pays 100% of monthly premium for coverage of 1 time the annual base salary of the employee
- **Long and Short-Term Disability Insurance**
Employer pays 100% of monthly premium
- **Long-Term Care Insurance**
Employer pays 100% of monthly premium for base plan. The employee may upgrade their plan at their own expense if they choose.
- **401(k) Plan**
Employees are eligible after one year of service and 1,000 hours worked. Company matches employee contributions up to 4%.